What is it?


• “Guidelines” in the title confirms it is not a “requirements” standard.

• Provides guidance on managing psychosocial risk within an occupational health and safety (OH&S) management system. Therefore, organizations are not able to certify against this guidance standard.

How will it benefit users?

- Give guidance on how to implement the requirements in ISO 45001:2018;
- Support alignment between countries and regions on guidance on implementation of ISO 45001;
- Make this type of guidance available for countries that may not have local resources to develop such guidance;
- Avoid leaving more advanced guidance only up to consultancies and certification bodies;
- Provide not only basic but also more advanced and even ”best practice” examples of how various ISO 45001 requirements can be implemented;
- It will be a consensus standard written by the international expert that wrote ISO 45001:2018, not the opinion of only one or two consultants;
- ISO 45002 is expected to be published by mid-2022.
What information will it provide?

ISO 45002 will provide guidance to organizations including:

- on how to implement all the requirements of ISO 45001:2018;
- a large number of real-life examples for implementation, ranging from fairly simple to more advanced examples;
- examples valid for any type of organization, from smaller privately owned, non-for profit organizations to large multi-national corporations implementing an occupational health and safety (OH&S) management system;
- guidance on how to do work with specific OHSMS concerns like:
  - context review;
  - consultation and participation;
  - identification of hazards also related to social factors and how work is organized;
  - risks and opportunities;
  - operational control including management of change, contractors and outsourcing.
What will it not do?

The ISO 45002 standard will not:

• be a substitute for ISO 45001:2018. Instead it will give guidance on how to implement all the requirements of ISO 45001:2018;

• give additional requirements that are not already stated in ISO 45001:2018;

• set out to be an all-inclusive guide to implementation but it will provide a lot of examples on how to do this. This will benefit both very experienced OHS management system expert as well as those starting up this work for the first time.
Further information:

ISO TC 283 website:  
**ISO TC 283 on ISO Online**

**ISO/TC 283**  
Technical Committee's website for more information.
Technical Committee ISO TC283

Working Group 3

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