ISO GENDER Action Plan 2022 - 2025

**Outcome 1**
Collect data on gender representation for governance positions and technical experts (as part of the ISO Strategy measurement framework), and at ISO/CS.

**Outcome 2**
Research and assess opportunities and obstacles to women participating in technical work.
Ensure contributions and perspectives of women in technical work and leadership positions are further valued and integrated.

**Outcome 3**
Create, update and improve tools to mainstream gender in standards development.
The TMB/JSAG develop guidance, recommendations, and materials to help committees developing gender responsive standards.
Develop and provide trainings to the technical community and standards writers.
Identify new areas of standardization and deliverables to promote gender equality.

**Outcome 4**
Support ISO/CS activities towards diversity and inclusion, including within the workplace.
Mainstream gender in the core thematic messaging of ISO’s communications.

**Outcome 5**
Provide capacity building to our members on gender and standardization.

ISO DELIVERABLES ARE GENDER RESPONSIVE

DATA IS COLLECTED AND ANALYSED

PARTICIPATION AND REPRESENTATION IN TECHNICAL WORK IS BALANCED

ISO MEMBERS ARE SUPPORTED ON GENDER EQUALITY

ISO/CS SUPPORTS GENDER EQUALITY WITHIN THE ISO SYSTEM

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